



Centralized Accounting and Payroll/Personnel System

State Employee Charitable Campaign (SECC) & Benefit Replacement Pay (BRP) Updates

Oct. 25, 2022

State Employee Charitable Campaign (SECC)

- Employees can participate in SECC Sept. 1, 2022 – Oct. 31, 2022.
- Payroll pledges from the 2023 SECC contributions begin being reflected on employee's paychecks on Jan. 2, 2023.
- CAPPs Production Support team loads the file the week of Nov. 28, 2022.
- Errors from the file load can be viewed online from the CAPPs Navigator: CAPPs Interfaces, Benefits, Inquire, SECC Inbound File Results.
- Agencies can use the desk aid sent out in September by email to research and resolve SECC file errors.

Benefit Replacement Pay (BRP)

- CAPPs provides BRP-eligible employees the ability to change their leveling election for the next calendar year in Employee Self Service during an open enrollment period.
- Employees who want to change their election must make the change in CAPPs between **8 a.m. on Nov. 21, 2022**, and **5 p.m. on Dec. 2, 2022**.
- No action is required if employee's election is remaining the same.
- The election becomes effective with the December pay period payable in the next calendar year.

Thank You!

Presented by CAPPs Production Support

For questions or suggestions on future User Group topics, contact CAPPs.CGC.ba@cpa.texas.gov